

Application Guidelines for Tenure-track Positions, Faculty of Medical Sciences, University of Fukui, Japan

University of Fukui is conducting open recruitment for tenure-track faculty positions. The President of University of Fukui has established this program to attract talented researchers to tenure-track positions in the Faculty of Medical Sciences at University of Fukui. Both Japanese and international researchers are encouraged to apply for the program. Successful candidate will be expected to conduct research in one of the following areas: 1. Hygiene, Public health, 2. Embryology and regeneration, Pathological biochemistry, 3. Microbiology (virology), Infectious disease science, or 4. Otorhinolaryngology.

The term of appointment is 5 years. A mid-term review will be conducted in the third year and advice will be given on future research activities. The successful candidate for the final evaluation at the end of the fourth year will be offered a tenure position at University of Fukui.

1. Position Classification and Number of positions

The position is specified as a Tenure-Track Assistant Professor. Number of positions available is one.

2. Research Fields and Expected Affiliations

The successful candidate may conduct research in one of the following fields (Dept. in [] indicates the expected affiliation after a tenure position is offered):

- (1) Hygiene, Public health (in particular, fields related to environmental medicine and occupational medicine) [Dept. Environmental Health]
- (2) Embryology and regeneration, Pathological biochemistry [Dept. Integrative Vascular Biology]
- (3) Microbiology (virology), Infectious disease science [Dept. Genome Science and Microbiology]
- (4) Otorhinolaryngology [Dept. Otorhinolaryngology-Head and Neck Surgery]

3. Qualifications

Each applicant must satisfy the following qualifications at the time of application:

- (1) A researcher, who is eager to promote creative and innovative research in one of the above-described research fields and have, in principle, a doctoral degree obtained within the previous 10 years without inclusion of maternity and childcare leaves.
- (2) A researcher who
 - have an excellent background in the field of life science
 - have a high level of passion for research and education
 - will make achievements in the field of life science, play an active role internationally, and lead the promotion of diversity at our university

4. Application documents

- (1) Recommendation letter (Can be omitted in case of self-recommendation)
 - (2) Curriculum vitae (this should include the date of birth, age, email address and other contact details, and a summary of academic and professional career from high school including the date of university graduation.)
 - (3) List of educational and research achievements, which should be divided into the following 3 types.
 - [1] Books
 - [2] Published Papers
 - [3] Conference Activities & Seminars
 - *Please list them separately.
 - *The candidate's name in the achievements and publications should be underlined.
 - *If the candidate was the corresponding author of the achievements and publications, put an asterisk (*) next to the candidate's name.
 - (4) Reprints (Original paper only, up to 5 significant publications)
 - (5) Acquisition of research expenses
 - (6) The following items about your research topic
 - Outline, significance, and necessity of the research (about 3 sheets on A4 paper)
 - Purpose and method of the research (about 2 sheets on A4 paper)
 - Capability and achievement of conducting the research (about 2-3 sheets on A4 paper)
 - (7) Names and contact details (telephone number and email address) of 2 reference persons who can provide independent assessments of the candidate (except the recommenders).
- * Please enclose electronic data of all application documents, including PDF files of all reprints, in USB memory, CD or DVD.

5. Application Deadline

All application documents must be received on or before 28 of February, 2022.

6. Document submission

Director Takanori Ueda,

Tenure-Track Program for Innovative Research, University of Fukui

23-3 Matsuoka Shimoaizuki, Eiheiji-cho, Yoshida-gun, Fukui 910-1193, Japan

"Tenure-Track Application to Faculty of Medical Sciences" should be written in red on the front side of the envelope.

7. Contact details

Division for Research Promotion for Matsuoka Campus

Tel: +81-776-61-8279

E-mail: m-center@ml.u-fukui.ac.jp

8. Additional Selection Criteria

In the selection process, you may come to the University of Fukui or participate online to give a lecture.

9. Employment Starting Date

May 1, 2022

10. Employment Terms

(1) Salary

Salary will be equivalent to the one for Assistant Professor while considering the successful candidate's professional experience in accordance with the employment regulations of University of Fukui.

(2) Duration of Appointment

Five (5) years until April 30, 2027

(3) Evaluation of Research and Promotion to Tenured Position

At the end of fourth-year, the Special tenure-track recruitment and evaluation committee will conduct a final assessment of the general and research performance of Tenure-Track Assistant Professor. The evaluation will be conducted based on the examination criteria in the attached sheet. Tenure-Track Assistant Professor who received positive evaluations will be offered a tenured position with an annual-based salary system. In principle, the Tenure-Track Assistant Professor will belong to the Faculty of Medical Sciences.

(4) Research Environment

The successful candidate will receive a space for research. The Tenure-Track Assistant Professor will be supported by mentors.

(5) Work Description

- Research activities should be based on the "Research Plan" submitted at the time of application.
- Publication of research papers
- Presentation at both Japanese and international academic conferences.
- Active engagement in obtaining external research funds.
- Teaching a part of undergraduate and graduate classes in relevant fields.
- Other duties that the head of the Steering Committee of Tenure-Track Program deems necessary.

(6) Employment Conditions and Living Support

The employment regulations at University of Fukui address personal matters such as child and family support. A leave of absence may be granted related to personal matters.

Any and all inventions or processes developed by faculty members at University of Fukui within the scope of their employment are the property of the university according to university policies on intellectual property.

Additional statement

- The personal information given in the submitted documents will be managed properly according to the regulations for protecting personal information implemented by University of Fukui, and it will not be used otherwise than for the purpose of this personnel screening.

- The retirement age of University of Fukui is 65 years old.
- Working language: Japanese is the official language at University of Fukui. Fluency in English is desirable.

Examination Criteria

Tenure Post	Examination Criteria
Assistant Professor	<p>Candidates who meet 3 in addition to 1 or 2 of the following criteria will be evaluated for the future research plan, personality, teaching ability, activities at the academic society, etc. based on the opinions of the mentor.</p> <ol style="list-style-type: none"> 1 The research results* conducted at this university were published as a first or corresponding author in a journal that meets either of the following two criteria. <ul style="list-style-type: none"> •An international journal with an impact factor of 5 or more in each field of life science •Magazines ranked within the top 10% of each field in the Clarivate Analytics ranking 2 The research results* conducted at this university were published in three or more papers as a first author. 3 Taught lectures or seminars at least 2 courses per year in the undergraduate program and participated in grading after the mid-term review in the third year.
Senior Assistant Professor or Associate Professor	<p>Candidates who meet all of the following criteria for the future research plans, personalities, teaching abilities, activities at academic societies, etc. based on the opinions of the mentor.</p> <ol style="list-style-type: none"> 1 The research results * conducted at this university were published as a first or corresponding author in a journal that meets either of the following two criteria. <ul style="list-style-type: none"> •An international journal with an impact factor of 5 or more in each field of life science •Magazines ranked within the top 10% of each field in the Clarivate Analytics ranking 2 The research results* conducted at this university were published in 5 or more papers regardless of the type of first author, corresponding author, or co-author. (Including results in the criteria 1 above.) 3 Obtained the following external funding during the tenure track period. <ul style="list-style-type: none"> • In case of Kakenhi, basic research (C) or higher (“young research if you are eligible for young research) • Others (JST, AMED, subsidies, etc.) 4 Taught lectures or seminars at least 4 courses per year in the undergraduate and graduate programs and participated in grading.

※"Research results conducted at this university" shall clearly state that the affiliation is the University of Fukui.

The tenure posts in the specialized areas to be recruited are as follows.

Research Fields and Expected Affiliations	Tenure Post
(1)Hygiene, Public health (in particular, fields related to environmental medicine and occupational medicine) 【Dept. Environmental Health】	Assistant Professor, Senior Assistant Professor or Associate Professor
(2) Embryology and regeneration, Pathological biochemistry 【Dept. Integrative Vascular Biology】 (3) Microbiology (virology), Infectious disease science 【Dept. Genome Science and Microbiology】 (4) Otorhinolaryngology 【Dept. Otorhinolaryngology -Head and Neck Surgery】	Assistant Professor